



# Top 250 Private Companies

## Pent-up demand boosted staffing firms in 2010

In contrast to last year's Top 250 ranking in which fewer than half the firms reported a year-over-year revenue increase, more than three-fourths of the companies in this year's ranking – 197 of the 250 – reported improved sales numbers in 2010.

Staffing agencies in particular stood out, with three Denver-based firms in that sector more than doubling revenues. Prodigy Resources, an IT-staffing specialist, grew 167 percent. hrQ Inc., an executive search and HR services firm, grew 153 percent. And Razor Tech Staffing grew 147 percent.

"I think it was kind of catch-up from the previous two years when companies didn't have the financial strength and weren't able to spend as much," said Brandon Brooks, co-founder and managing partner of Prodigy Resources. Prodigy, founded in August 2007, reported revenues of \$6.2

million in 2010. Brooks says the company surpassed that number by July this year and should come close to doubling last year's revenue total.

Also helping firms like Prodigy, according to Brooks, is that Denver is consistently ranked among the top cities for tech-related job opportunities. He attributes that to Denver's central location on the map that facilitates travel from either coast, and Denver's relatively inexpensive business environment.

"The cost of running a business is a lot cheaper in Colorado than it is in California," Brooks said. "Silicon Valley and Washington, D.C., are probably the top two (for IT employment), and those are two very expensive places to run a business. That's why a lot of IT is moving to Denver and Austin (Texas). We're in the middle of the country, and it's cheaper to set up shop and build out data centers or whatever it

may be. And there are good engineering programs at the colleges."

Overall among this year's Top 250, Denver-based Allonhill, a third-party reviewer of mortgage loans, posted the top growth among companies in business at least three years with a 382 percent gain in 2010 over the previous year. Close behind was Denver-based Nimbl, an SAP (business software) consulting firm, with sales growth of 353 percent.

OtterBox continued its upward trajectory. The Fort Collins-based maker of protective cases for handheld devices increased sales 250 percent in 2010 after posting a 377 percent increase in 2009.

Englewood-based CH2M Hill topped all firms for the fifth straight year. The employee-owned global engineering firm reported revenues of \$6.3 billion for 2010, unchanged from the previous year.

# Top 250 Private Companies

Ranked by revenue

% CHANGE YEARS IN BUSINESS

2011 RANK	2010 RANK	COMPANY	'10 GROSS REVENUES (OOO'S)	'09 GROSS REVENUES (OOO'S)	% CHANGE	YEARS IN BUSINESS	NO. OF EMPLOYEES		BUSINESS DESCRIPTION
1	1	CH2M Hill	\$6,300,000	\$6,300,000	0%	65	23,000		Global engineering, consulting, construction and operations firm
2	2	PCL Construction Enterprises Inc.	4,984,868	5,428,641	-8%	105	9,315		General contracting, construction management, design/build
3	4	Hensel Phelps Construction Co.	2,021,000	2,953,000	-32%	74	2,286		General contractor
4	5	MWH Global Inc.	1,139,165	1,186,992	-4%	160	7,000		Management, technical engineering and construction services in the wet-infrastructure sector
5		Flatiron Construction Corp.	1,033,556	1,079,204	-4%	64	2025		Transportation and infrastructure contractor
6	20	Global Technology Resources Inc.	307,153	153,968	99%	14	198		Consulting solutions integrator with broad IT expertise
7	8	American Furniture Warehouse	307,000	300,000	2%	36	1,450		Retail furniture and accessories
8	9	Xanterra Parks & Resorts Inc.	305,353	298,568	2%	135	7,000		National and state park concessioner
9	7	FCI Constructors Inc.	252,327	315,026	-20%	33	229		Regional construction management/general contracting
10	11	Mike Shaw Automotive Group	252,088	197,946	27%	17	371		Retail automotive sales and service
11	10	Ralph Schomp Automotive Inc.	250,599	236,787	6%	70	370		Automotive sales, service and parts
12		Mile Hi Foods	238,033	234,422	2%	55	225		Food distribution
13	16	Accuvant	233,487	167,643	39%	9	367		Information security and compliance management consulting
14	23	Zayo Group Inc.	224,000	150,800	49%	4	443		Provider of bandwidth and Internet infrastructure and network-neutral colocation
15		Noodles & Company	221,000	193,000	15%	16	5,600		Quick-casual restaurant
16	13	Holland & Hart LLP	198,000	193,000	3%	64	903		Law firm
17	17	Agland Inc.	193,882	166,267	17%	106	175		Agricultural cooperative
18	15	Interstate Highway Construction Inc.	179,260	171,200	5%	55	400		Highway, airfield, street and industrial pavement contractor
19	38	OtterBox	168,900	48,200	250%	12	330		Protective cases for handheld devices
20	21	Baxa Corp.	156,800	149,600	5%	36	587		Medical device manufacturer
21	14	Alpine Banks of Colorado	148,979	174,166	-14%	38	497		Community banks
22		Yancey's Food Service Co. Inc.	145,000	150,000	-3%	70	210		Food service distribution
23		Mile Hi Specialty Foods	139,582	141,306	-1%	13	225		Food distribution
24	22	Brownstein Hyatt Farber Shreck LLP	137,222	130,751	5%	43	524		Law and lobbying firm
25		Policy Studies Inc. (PSI)	133,000	129,700	3%	27	1,300		Outsourcing, consulting and technology services to government clients
26	25	Merrick & Co.	125,000	105,000	19%	56	475		Engineering, architecture, design-build, geospatial mapping
27	19	RK Mechanical Inc.	124,253	164,908	-25%	48	775		Mechanical contractor
28	18	Roche Constructors Inc.	101,897	165,364	-38%	40	100		General contractor/construction manager
29	28	IMA Financial Group Inc.	81,780	80,935	1%	37	440		Diversified financial services company
30	35	Synergy Services Inc.	79,128	54,474	45%	10	3,075		Contingent work-force solutions, independent contractor compliance
31		Viaero Wireless	76,000	73,000	4%	20	459		Rural wireless service
32		LenderLive Network Inc.	70,000	30,000	133%	23	650		Mortgage services
33	39	Alpine Access Inc.	67,468	47,419	42%	13	4,535		Virtual contact center services and solutions
34	31	Hercules Industries Inc.	67,100	66,000	2%	49	273		Manufacturer and wholesale distributor of HVAC sheet metal products and equipment
35		Publication Printers Corp.	66,000	64,000	3%	32	300		Magazine and catalog printing
36	34	Vladimir Jones	64,744	61,058	6%	41	75		Advertising/communications
37	33	Denver Series of Lockton Cos. LLC	64,500	64,000	1%	31	264		Commercial insurance brokerage
38		Envirotech Services Inc.	54,382	50,244	8%	22	83		Ice-melt, dust control, soil stabilization, erosion-control services
39	40	Market Force Information Inc.	53,100	44,900	18%	6	445		Customer intelligence solutions for multi-location businesses.
40	41	Alliant National Title Insurance Co.	49,971	41,771	20%	6	28		Title insurance underwriter
41		Appliance Factory Outlet	49,349	44,032	12%	22	242		Retail sales of new and used appliances, mattress sales, appliance repair
42	54	R.A. Nelson & Associates Inc.	47,709	31,734	50%	32	55		General contractor
43	37	Douglass Colony Group	44,600	50,800	-12%	64	300		Commercial roofing, metal, solar and waterproofing
44	53	First Western Financial Inc.	41,300	32,600	27%	7	173		Bank holding company
45	47	C&D Enterprises Inc.	40,646	35,850	13%	53	700		Security guards for governmental and commercial clients
46	49	Alpine Buick Pontiac GMC	39,999	33,592	19%	6	52		Automotive sales and service
47		blue onion	39,571	27,731	43%	30	56		Advertising/marketing agency
48	63	Smashburger	39,400	21,000	88%	4	936		Franchised specialty burger restaurants
49		RGL Forensics Corp.	38,880	35,100	11%	14	200		Discovering and defining financial value for insurance, legal, corporate and public-sector clients
50	58	Statera Inc.	38,200	29,200	31%	10	274		Business and technology services and solutions
51	42	HB Management Group	36,915	41,036	-10%	18	2,121		Facility management in maintenance, construction and home health care
52		LABS Inc.	33,000	29,000	14%	30	145		Microbiology, diverse services
53	61	Source Office Products	32,170	26,500	21%	20	105		B2B office products/supplies
54	51	Acme Distribution Centers Inc.	32,000	30,000	7%	64	250		Third-party logistics services, including warehousing, fulfillment and transportation
54		Houg Special Services Inc.	32,000	25,000	28%	13	100		Transportation and logistics
54	70	Johnson Storage & Moving Co. LLC	32,000	24,000	33%	112	350		Global logistics/moving and storage
57	63	Riverside Technology Inc.	31,800	25,300	26%	26	97		Science, engineering and IT solutions
58	60	All Copy Products Inc.	31,689	27,868	14%	36	220		Copiers, managed print services
59	59	GlobaLinks LLC	31,003	29,170	6%	21	48		Study-abroad programs
60	63	Affordable American Insurance	29,000	25,000	16%	7	105		Independent insurance agency group

For an alphabetical listing of the Top 250 Private Companies with heads of companies and URLs, visit www.cobizmag.com

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61	62	Discovery Outsourcing LLC	\$27,509	\$25,935	6%	9	3,600	Professional employer organization providing HR and administration for small and mid-sized companies	
62	57	RNL Design	26,500	29,000	-9%	55	119	Architecture, interior design, landscape architecture, urban planning	
63	73	PrimeSource Staffing LLC	26,100	20,600	27%	14	15	Contract staffing, recruiting, HR and payroll services	
64		Industrial Chemicals Corp.	25,991	27,839	-7%	56	32	Chemical distributorship	
65	70	Good Day Pharmacy	25,000	23,000	9%	26	105	Pharmacy chain	
66	74	Ayuda Management Corp.	24,370	20,159	21%	10	40	Construction, construction management, remediation services	
67		Colorado Lining International Inc.	23,700	18,800	26%	33	85	Specialty construction and fabrication of lining systems for dams, landfills, mining sites, tanks	
68		Rocky Mountain Coin Inc.	23,374	16,430	42%	36	12	Precious metals, rare coins	
69	84	H&L Architecture	23,000	16,000	44%	48	83	Architecture, interior design of health-care, education and science/technology environments	
69		Intela	23,000	17,000	35%	5	68	Performance marketing, online lead generation	
71	70	Birko	22,425	21,700	3%	58	60	Chemical manufacturing	
72	77	Blytheco LLC	22,370	19,445	15%	30	130	Consulting, business partner of Sage Software Applications	
73	79	Catalyst Repository Systems	21,800	18,500	18%	11	124	Document repositories for electronic discovery, litigation support and other regulatory matters.	
74	78	ReadyTalk	21,656	19,283	12%	11	130	Audio and Web conferencing services	
75	82	Alpine Waste & Recycling	21,600	16,300	33%	12	180	Vertically integrated waste and recycling services	
76	50	Van Gilder Insurance Corp.	21,500	25,600	-16%	106	140	Insurance broker	
77		PCS Mobile	21,000	19,000	11%	18	25	Solution provider for mobile voice, video and data applications	
78	69	Handyman Matters Franchise Corp.	20,670	23,676	-13%	13	13	Franchiser serving the repair, restoration and maintenance needs of residential and business customers.	
79	81	Rocky Mountain Instrument Co.	19,500	17,000	15%	53	200	Manufacturer of precision optics, coatings, assemblies and industrial laser systems	
80	56	Softec Solutions Inc.	19,412	29,667	-35%	14	384	IT outsourcing and consulting	
81		Allonhill	19,352	4,012	382%	3	330	Third-party reviewer of mortgage loans	
82		MaxFour Engineers and Architects LLC	19,030	22,300	-15%	15	42	Building design and construction	
83	92	Thayer Media Inc.	18,857	14,455	30%	18	10	Strategic media planning and buying services	
84	76	Managed Business Solutions LLC	18,790	18,971	-1%	18	198	IT service provider	
85	108	Sparkfun Electronics Inc.	18,656	11,026	69%	8	115	Specialty electronics retailer	
86	100	LT Environmental Inc.	18,128	13,107	38%	19	84	Environmental engineering and consulting	
87	83	Insurance Technologies	17,550	16,230	8%	16	175	Sales automation solutions for the financial-services industry	
88	130	Oskar Blues Brewery	17,500	11,000	59%	14	200	Beer manufacturer, brew pub and grill	
89	96	Location3 Media Inc.	17,419	13,802	26%	11	57	Interactive marketing agency providing online strategies	
90	91	Boecore Inc.	17,000	14,000	21%	10	150	Engineering and IT solutions	
90	94	ISYS Technologies	17,000	14,000	21%	21	144	IT and engineering services to federal and state government	
92	85	PayReel Inc.	16,800	15,914	6%	16	8	Contingent work-force services for film, TV and corporate video	
93		Telesphere	16,130	12,200	32%	10	105	Hosted business communications	
94	126	NewsGator Technologies Inc.	15,900	8,500	87%	7	85	Provider of social networking solutions for businesses.	
95	93	Integware Inc.	15,260	14,431	6%	18	40	Support services for life-science companies	
96	99	InLine Media Inc.	15,069	14,209	6%	16	10	Media marketing consultancy	
97	90	Computer Sites Inc.	14,819	14,218	4%	27	49	Specialty construction	
98	88	Protech Sales Inc.	14,800	14,400	3%	20	16	Manufacturers' rep for valves, valve automation, instrumentation	
99	98	Gallegos Sanitation Inc.	14,663	13,301	10%	52	135	Trash removal/recycling/portable toilet services	
100	134	Cooper Heating & Cooling Inc.	14,569	7,577	92%	33	105	Residential and commercial HVAC, plumbing, electrical and duct cleaning	
101	102	Sounds True Inc.	14,500	12,700	14%	26	83	Multimedia publishing	
102	89	Pacific Western Technologies Ltd.	14,224	15,191	-6%	24	70	Environmental management, facility management, IT	
103		Braxton Technologies LLC	14,082	11,281	25%	16	95	Products and services for government and commercial customers	
104		Egg Strategy Inc.	14,000	11,000	27%	6	39	Marketing consulting	
105		Playtime LLC	13,327	11,500	16%	13	65	Play areas, playground equipment	
106	87	RTL Networks Inc.	12,520	15,295	-18%	9	65	Technology-related services, reseller of hardware and software products	
107	124	Summit Container Corp.	12,487	8,664	44%	27	25	Custom manufacturer of corrugated packaging	
108		ASD Inc.	12,261	11,102	10%	21	50-100	Provider of high-performance spectroscopy solutions	
109	80	Innovar Group	12,250	17,501	-30%	11	99	IT recruiting for commercial and government clients	
110	129	Wildernest Logistics Solutions Inc.	11,408	8,261	38%	25	85	Client-specific supply chain solutions	
111	128	LEI Cos. Inc.	11,400	8,300	37%	9	60	Electrical contractor	
112	114	Mountainside Medical LLC	11,250	9,800	15%	5	85	Contract manufacturing for medical products	
113	112	comCables Inc.	11,009	10,066	9%	12	41	Manufacturer of IP-based structured cabling solutions	
114	109	Frontier Communications Corp.	11,000	10,500	5%	32	50	Sales and maintenance of copiers, duplicators, printers, fax machines	
115	121	Machol & Johannes LLC	10,817	9,020	20%	51	155	Law firm	
116	165	Travelers Haven LLC	10,707	4,837	121%	5	36	Corporate and temporary housing solutions.	
117	104	ESC Engineering Inc.	10,450	11,900	-12%	34	75	Electrical engineering specializing in power, controls and automation	
118		Dean Evans & Associates Inc.	10,382	8,849	17%	25	58	Business room scheduling and event management software	
119		Rocky Mountain Connections Inc.	10,200	6,700	52%	22	31	Destination management and special events	
120		Colorado Lighting Inc.	10,000	9,000	11%	34	42	Sustainable energy-efficient lighting solutions	
120	112	WeatherSure Systems Inc.	10,000	10,000	0%	17	140	Commercial roofing and waterproofing contractor	
122	118	Catalyst Solutions	9,905	9,473	5%	12	75	Health-care consulting	

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			'10 GROSS REVENUES (OOO'S)	'09 GROSS REVENUES (OOO'S)			NO. OF EMPLOYEES	
123	117	Premier Medical Corp.	\$9,850	\$9,612	2%	18	92	Oxygen, medical equipment, respiratory therapy services
124	119	MCAD Technologies Inc.	9,800	9,000	9%	22	28	Value-added 3D CAD reseller
125	111	O'Brien Advertising	9,754	10,240	-5%	18	12	Advertising agency
126	106	Mass Service & Supply LLC	9,453	10,944	-14%	15	21	General contractor
127	132	MorEvents	9,000	7,800	15%	15	13	Meeting planning and special events
128		AGEISS Inc.	8,589	6,822	26%	23	90	Engineering, construction management and environmental services for the Department of Defense and other federal agencies
129	136	MOA Architecture	8,400	7,548	11%	30	32	Architectural design and planning
130	142	JBlanco Enterprises Inc.	8,299	6,450	29%	7	30-75	Construction, real estate management
131	142	J Blanco Enterprises Inc.	8,200	6,500	26%	7	38	Roofing, waterproofing, sustainable design, photovoltaics, contracting
132	125	AET Environmental Inc.	8,100	8,400	-4%	19	35	Environmental, industrial, hazardous waste management
133	144	Heartland Acoustics & Interiors Inc.	7,800	6,200	26%	13	45	Interior contractor specializing in acoustical and other specialty ceilings and walls
134		Assist Group Inc.	7,551	7,422	2%	12	49	Reviewer of catastrophic medical claims for a variety of health-care-related industries
135		NM Industrial Services	7,532	2,281	230%	7	30	Mechanical contractor specializing in government facilities
136	148	SolarGlass LLC	7,500	5,800	29%	30	20	Distributor of windows, patio doors, entry systems, skylights
137	145	JG Management Systems Inc.	7,449	6,035	23%	10	73	Technical management consulting
138	150	Bayaud Enterprises Inc.	7,200	6,900	4%	42	175	Services to provide work experiences for the disabled
138		Great Big Color Inc.	7,200	7,000	3%	13	47	Large-format project print production
140		BSI/BP2	7,139	4,616	55%	19	17	Staffing and direct placement
141	169	Bolder Staffing/Bolder Professional Placements	7,138	4,522	58%	19	16	Temporary and temp-to-hire staffing and direct hire
142		Western Slope Industries Inc.	7,100	5,600	27%	28	70	Designer and builder of converter equipment for use in packaging industries
143	152	IP5280 Communications LLC	7,054	5,535	27%	6	25	Cloud-based global IP communications provider
144	146	Naranjo Civil Constructors Inc.	7,030	6,119	15%	29	50	Concrete, construction, irrigation and utility projects
145	137	Foster Electric Corp.	7,000	7,000	0%	23	55	Electrical contractor for southern Colorado
146	135	Colorado Precast Concrete Inc.	6,950	7,000	-1%	35	51	Precast concrete
147	143	Destination Services of Colorado Inc.	6,891	6,276	10%	25	21	Destination management
148	155	Business Network Consulting Ltd.	6,749	5,264	28%	14	38	Outsourced computer and IT support
149		iModerate Research Technologies	6,675	5,303	26%	7	40	Online qualitative research firm
150		DBAK	6,600	5,500	20%	6	38	Oracle IT consulting company
151	233	United Materials LLC	6,502	5,393	21%	88	61	Contractor specializing in commercial roofing, waterproofing
152		High Plains Computing Inc.	6,500	3,500	86%	17	18	IT and communication integration, consulting
153		Peliton LLC	6,343	6,377	-1%	28	65	Provider of business process outsourcing services
154	229	Prodigy Resources LLC	6,272	2,352	167%	3	15	Technical staffing services
155	171	Amadeus Consulting	6,071	4,688	30%	16	60	Custom software development
156		D&L Art Glass Supply	6,000	6,000	0%	37	23	Wholesale distributor of art glass and jewelry supplies
156		Larson Financial Inc.	6,000	5,000	20%	5	84	Tax and debt resolution services
158	141	Schur Success Auction & Appraisal Inc.	5,800	6,600	-12%	25	15	Auctioneers and appraisers
159	194	24/7 Networks Inc.	5,670	3,600	58%	7	8	Project-based IT networking consultants
160	151	Crew Connection Inc.	5,500	5,561	-1%	22	5	TV, video and media crew booking
161	158	eQuilter	5,418	5,195	4%	12	35	Online source for quilt fabrics, sewing supplies, publications
162	202	DatamanUSA LLC	5,258	3,307	59%	11	25	Consulting, information systems service, staff augmentation
163	208	Vivax Pro Painting	5,235	2,985	75%	8	30	House-painting contractor
164	164	Burkettdesign Inc.	5,187	4,960	5%	21	23	Architecture and interior design
165	174	Bross Group LLC	5,153	4,089	26%	7	25	IT consulting and staffing
166	241	hrQ Inc.	5,122	2,028	153%	11	13	Executive search and HR services
167	156	Gibson Arnold & Associates Inc.	5,100	5,228	-2%	30	12	Legal recruiting firm
168	190	Delta Disaster Services	5,082	4,335	17%	6	28	Restoration services for damaged properties.
169		Boulder Imaging	5,000	3,000	67%	16	24	Imaging specialist
170		Chinook Medical Gear Inc.	4,903	4,865	1%	19	15	Custom medical solutions
171		The1stMovement	4,900	2,400	104%	5	40	Digital communications
172	200	SummitCove.com LLC	4,848	3,385	43%	10	16	Property management and provider of vacation lodging
173	159	Porter Industries Inc.	4,798	5,121	-6%	44	185	Commercial and residential cleaning
174		Jan-Pro of Southern Colorado	4,702	4,888	-4%	8	9-200	Commercial cleaner
175		Building Restoration Specialties Inc.	4,700	3,200	47%	25	27	Masonry restoration, preservation, conservation of historic buildings
176	192	Hands-On Labs Inc.	4,676	3,711	26%	11	40	Higher-education science products
177	199	Northern Colorado Traffic Control	4,648	3,413	36%	18	250	Traffic control for construction and signs
178	148	Denver Management Advisors Inc.	4,500	5,900	-24%	10	12	Consulting and insurance brokerage firm
178	172	Proto's Pizza Inc.	4,500	4,200	7%	12	175	Pizzerias
180	250	Razor Technical Staffing Inc.	4,493	1,820	147%	6	10	Staffing of technology professionals
181	170	Martinez & Hromada Associates Inc.	4,470	4,690	-5%	19	67	Temporary technical, engineering and administrative staffing
182	168	Best Practice Systems Inc.	4,409	4,001	10%	10	47	Electronic and print billing, payment and e-billing solutions
183	187	Performance Enhancements Inc. (PEI)	4,400	3,800	16%	23	18	Technology consulting and service
184		Linhart Public Relations LLP	4,369	3,306	32%	15	24	Public relations
185		NIMBL LLC	4,300	950	353%	2	40	SAP consulting firm
186	153	AxessConnect LLC	4,263	5,671	-25%	9	9	Telecommunications for government, commercial customers
187	185	Housing Helpers of Colorado LLC	4,225	4,010	5%	24	25	Real estate and relocation services
188	172	Peppercorn	4,200	4,300	-2%	34	50-70	Retail home accessories and gifts

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189	205	Attain Technologies LLC	\$4,149	\$3,267	27%	10	12	IT consulting
190	220	American Automation Building Solutions	4,100	2,500	64%	10	35	Cyber security, physical security, management support services
190	201	RMC Consultants Inc.	4,100	3,250	26%	21	45	Environmental/cultural resources consulting
192	191	Combat Training Solutions Inc.	4,098	3,770	9%	6	19	Explosion-simulation products for education, training
193	140	Restoration Specialists Inc.	4,000	6,400	-38%	21	30	Commercial construction subcontractor - caulking, waterproofing
194	176	Gutterman Griffiths PC	3,920	4,249	-8%	9	21	Family-law firm
195		Holly Hill Cos.	3,900	3,600	8%	23	9	Transportation and logistics
196	247	Design Lines Inc.	3,841	1,925	100%	28	15	Interior design
197	183	Klein Buendel Inc.	3,802	4,080	-7%	9	32	Health communication research, multimedia development, graphic design
198		Agility Solutions LLC	3,800	3,300	15%	6	30	Audit, compliance, IT assurance, business consulting
198		Columbine Label Co. Inc.	3,800	3,000	27%	23	17	Manufacturer of digital labels, custom flexographic labels and packaging
198	194	RJR Circuits Inc.	3,800	3,200	19%	30	35	Manufacturer of printed circuit boards - aerospace/commercial/military
201	222	John Murphy Millworks LLC	3,760	2,496	51%	7	20	Manufacturer of cabinets, trim and millwork
202		Image Audiovisuals	3,678	3,186	15%	23	34	Audio-visual rentals, sales and installation
203	207	Throttle Up! Corp. (dba SoundTraxx)	3,662	3,078	19%	21	23	Manufacturer of model train and hobby products
204	198	Abo Group Inc.	3,651	3,457	6%	16	12	Architectural services
205	210	GroundFloor Media Inc.	3,551	2,957	20%	14	25	Public relations
206		SpireMedia Inc.	3,500	3,300	6%	13	25	Web and mobile development, strategy and design
207	219	QSE Technologies Inc.	3,403	2,568	33%	10	18	IT infrastructure design, configuration, installation and support
208		Synkera Technologies Inc.	3,400	2,600	31%	8	21	Develops, manufactures and markets innovative devices
209	212	Blue Moon Works Inc.	3,398	2,784	22%	8	18	Digital marketing agency
210		GHP Investment Advisors Inc.	3,371	2,573	31%	15	10	Fee-only financial planning and investment advisory firm
211		SurveyGizmo	3,345	1,855	80%	6	38	Software for online surveys, questionnaires and forms
212		10 til 2 LLC	3,328	2,661	25%	7	10	Professional part-time staffing
213	213	90octane LLC	3,119	2,750	13%	10	38	Interactive marketing/online lead generation
214		CRL Associates Inc.	3,100	N/A	N/A	30	10	Public affairs and political consulting
215	237	Arrangers DMC, LLC	3,000	2,500	20%	42	7	Destination management/event planning/event production
215		SK&T Integration Inc.	3,000	4,900	-39%	15	8	Inventory control, asset tracking, health-care solutions
215	208	Cara Mia Medical Day Spa	3,000	2,800	7%	12	15	Dermatology-based aesthetic treatments and products
215	223	Coda Coffee Co. LLC	3,000	2,000	50%	6	12	Wholesale coffee roaster
219	215	Rocky Mountain Sanitation LLC	2,964	2,678	11%	14	22	Residential, commercial, industrial waste removal, portable toilet services
220	237	DaVinci Sign Systems Inc.	2,800	1,800	56%	7	23	Design/building of custom fabricated displays
220		Keller Bros. Inc.	2,800	2,500	12%	35	20	Automotive repair
220		Woody's Wood-Fired Pizza	2,800	2,500	12%	18	45	Pizzeria
223		Wright Group Services	2,600	1,900	37%	32	28	Insurance brokerage
224	182	North Boulder Physical Therapy	2,554	2,620	-3%	34	27	Physical therapy and pilates
225		Video Conference Systems Integrators	2,500	1,200	108%	9	12	Audio/video systems integration
226	236	WhippleWood CPAs PC	2,428	2,263	7%	30	22	CPA firm
227	224	TD Support Services Corp.	2,424	2,436	0%	11	350	International contract services to the U.S. government
228	220	DHE Computer Systems Inc.	2,400	1,900	26%	22	7	Technology provider
228	216	Illumen Group Inc.	2,400	2,622	-8%	14	14	IT outsourcing for small and medium-sized enterprises
228	227	National Speaker & Sound	2,400	2,400	0%	33	10	Retail music store, commercial audio/video contractor
231	227	Attack Consulting Group Inc.	2,381	2,084	14%	5	45	Health clubs
232		foreThought.net	2,300	2,000	15%	16	11	High-speed Internet and telephone services
232		Spendifference LLC	2,300	989	133%	3	18	Supply chain management
232		Think Big Solutions LLC	2,300	2,100	10%	13	20	Marketing communications
235		Aegis Business Services	2,280	1,920	19%	3	25	Technology, administrative and billing services for physicians and hospital clinics
236		Experience Factor	2,200	1,600	38%	7	6	Staffing/recruitment
236		Solve IT Inc.	2,200	1,390	58%	10	14	Business and tech consulting
238	231	Vista GeoScience LLC	2,136	2,335	-9%	5	15	Remediation services for soil and ground water, exploration for oil and gas industry
239		Infolink Consulting	2,130	1,400	52%	5	15	Information delivery and analysis
240		MI NE LLC	2,118	1,415	50%	6	5	Organizer of institutional investor meetings for mining and energy industries
241	196	Origins Laboratory Inc.	2,052	881	133%	4	3	Environmental/petroleum testing laboratory
242		Room 214	2,042	1,682	21%	7	20	Social media agency
243		Rocky Mountain Reagents Inc.	2,009	1,620	24%	60	13	Manufacturer of laboratory test solutions
244		TopSchool Inc.	2,000	900	122%	3	40	College student information systems
244		UniversityParent.com	2,000	1,500	33%	6	14	Assists parents in school and surrounding community research
244		Waas Campbell Rivera Johnson & Velasquez LLP	2,000	200	900%	1	11	Law firm
247	239	In Touch Today Corp.	1,996	2,186	-9%	10	17	Automated marketing plans
248		Syntes Language Group Inc.	1,983	1,508	31%	23	9	Translation, interpreting and localization and consulting in more than 50 languages
249		Stacy D. Nimmo State Insurance	1,969	1,614	22%	10	2	Auto, home, life, business insurance and financial services
250		ISSAC Corp.	1,914	1,250	53%	5	13	Systems engineering services